Area	Estimated	Common Be	enefit Hours	Engagement Level			
🕵 Accounting and Taxes	Weekly	Monthly	Annually	Oversight	Hands On	Shared	NA
Review financial statements							
Review general ledger							
Interface with firm's CPA							
Manage firm tax matters							
Interface with key software vendors							
Other (specify)							
Sub-total							
f Finance and Banking							
Review cash reports							
Approve credit line draws and paydowns							
Billings and collections							
Manage banking relationships							
B Approve cash disbursements and transfers							
Negotiate credit lines							
Other (specify)							
Sub-total							



Area	Estimated	Common Be	enefit Hours	Engagement Level			
	Weekly	Monthly	Annually	Oversight	Hands On	Shared	NA
Marketing							
Create firm marketing plan							
Manage individual marketing planning process							
Marketing systems development (CRM & Automation)							
Marketing expense approval							
Marketing policy development							
Website and digital marketing (blogs, newsletters, video, etc.)							
ာင္ကို Manage key outsourced marketing relationships							
Firm functions and events							
Internal meetings and reporting							
Public relations							
Review KPIs and institute corrective action							
Other (specify)							
Sub-total							
💭 Human Resources							
Salary administration - professional and staff							
Benefit administration (health, life, disability, 401K, etc.)							



Area	Estimated	Common Be	enefit Hours		Engagem	ent Level	
	Weekly	Monthly	Annually	Oversight	Hands On	Shared	NA
Staff review process							
Hires, terms and counselling							
B Partner conflicts							
Policy and procedure enforcement							
Dicy manual							
Other (specify)							
Sub-total							
🖗 Technology							
Software applications							
Network infrastructure							
Desktop and mobile appliances							
System access management							
Data and network security and backup							
In-house resource management							
Outsourced resource management							
Other (specify)							
Sub-total							



Area	Estimated	Common Be	enefit Hours		Engagem	ment Level		
	Weekly	Monthly	Annually	Oversight	Hands On	Shared	NA	
Facilities and Office Services								
Office and seating assignments								
😰 Leasehold management and landlord relationships								
📄 Records management								
Disaster planning								
Office ergonomics and environmental factors								
Other (specify)								
Sub-total								
Major Purchase Management								
Furniture and equipment								
Information Technology								
Streaments								
Contracts, Leases, and purchase agreements								
Other (specify)								
Sub-total								



Area	Estimated	Common Be	on Benefit Hours Engagement Level			Engagement Level		
	Weekly	Monthly	Annually	Oversight	Hands On	Shared	NA	
Attorney Performance								
Practice planning process								
िक Training programs and CLE administration								
Non performance issues								
[화] Workload distribution								
Review KPIs and institute corrective action								
Other (specify)								
Sub-total								
Partner Issues								
Real Partner performance issues								
Partner relationship issues								
Rartner and staff relationship management								
Partner policy and procedure enforcement								
Origination management								
Other (specify)								
Sub-total								



Area	Estimated	Common Be	enefit Hours	Engagement Level			
Legal Compliance and Risk Management	Weekly	Monthly	Annually	Oversight	Hands On	Shared	NA
Insurance coverages (CGL, Cyber, E&O, EPL, Flduciary, ERISA Etc.)							
Licensing and permitting							
Retention letters							
Contingent liabilities							
Contingent fee agreements							
Debt exposure firm and partner levels							
Conflicts of interest							
Risk management policies and procedures							
Other (specify)							
Sub-total							
Client Service							
Review KPIs and institute corrective action							
Client satisfaction tools and measurement							
Dispute resolution							
Client service training and education							
Regular client service meetings							
Other (specify)							
Sub-total							



	Area	Estimated	Common Benefit Hours Engagement Level			Engagement Level		
		Weekly	Monthly	Annually	Oversight	Hands On	Shared	NA
	Cost Control and Profitability							
(RP)	Review KPIs and institute corrective action							
	Cost control policies and enforcement							
	Setting profit targets							
S	Billing rate and realization management							
	Write off management							
	Alternative fee agreements							
	Other (specify)							
	Sub-total							
	Partners Compensation							
1&1 ≣≁©	Process management(data collection, formula preparation, input)							
	Partner pay and incentives (if an MP duty)							
	Partner pay recommendations (if an MP duty)							
	Other (specify)							
	Sub-total							



Area	Estimated	Common Be	enefit Hours	s Engagement Level			
🕘 Lateral Hiring and Recruiting	Weekly	Monthly	Annually	Oversight	Hands On	Shared	NA
Lateral vetting and process management							
Lateral economic analysis							
Lateral offers and agreements							
Recruiting policy and process							
Recruiting events							
َقْ Recruiter relationships							
Other (specify)							
Sub-total							
🗱 Strategic Planning							
Plan development							
🟺 🚆 Process management							
Consultants							
Retreat planning and preparation							
Plan execution							
() Transition planning (if applicable)							
Other (specify)							
Sub-total							



Area	Estimated	Common Be	enefit Hours		Engagem	ent Level	
	Weekly	Monthly	Annually	Oversight	Hands On	Shared	NA
Branch Office Management and Development							
Branch office management and administration							
New branch office development							
Branch office visits							
Other (specify)							
Sub-total							
TOTAL							

